

# BDO Verification Services (Pty) Ltd

## Broad-Based Black Economic Empowerment Verification Certificate

### OPTIMI WORKPLACE (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: 313 Rivonia Road, Morningside, Sandton, 2196  
Reg. Number: 1999/027454/07  
Vat Number: 4170157913

**B-BBEE Status Awarded:** LEVEL 2  
B-BBEE Procurement Level: 125%

The score obtained above comprises the following elements:

| Element                           | Score        | Weighting     |
|-----------------------------------|--------------|---------------|
| Ownership                         | 22.06        | 25.00         |
| Management Control                | 13.00        | 15.00         |
| Skills Development                | 25.00        | 25.00         |
| Enterprise & Supplier Development | 29.97        | 30.00         |
| Socio Economic Development        | 5.00         | 5.00          |
| <b>Total</b>                      | <b>95.03</b> | <b>100.00</b> |

|                                    |        |                                       |     |
|------------------------------------|--------|---------------------------------------|-----|
| Black Ownership                    | 15.81% | Empowering Supplier                   | YES |
| Black Ownership - MFT              | 31.00% | Modified Flow Through Applied         | YES |
| Black Women Ownership              | 15.81% | Exclusion Principle Applied           | NO  |
| Black Designated Group Ownership   | 15.81% | Designated Group Supplier             | NO  |
| Black Youth                        | 15.81% | Y.E.S Enhancement Applied             | NO  |
| Black Disabled                     | 0.00%  | Y.E.S Target and 2.5% Absorption      | NO  |
| Black Unemployed                   | 0.00%  | 1.5 x Y.E.S Target and 5% Absorption  | NO  |
| Black People living in Rural areas | 0.00%  | Double Y.E.S Target and 5% Absorption | NO  |
| Black Military Veterans            | 0.00%  | Subminimum Discount Applied           | NO  |

Scorecard / Sector DTI (Revised Codes) Scorecard - QSE  
Financial Period Measured 01 Jan 2020 - 31 Dec 2020

Initial Issue Date: 03 August 2021  
Revision Date: (if applicable) N/A  
Expiry Date: 02 August 2022  
Verification Number: BDO11932-030821  
Technical Signatory: Michelle Muzhingi

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This certificate is valid for 12 months from initial date of issue.



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